

Support Worker Interview Questions Practice Sheet

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Personality-Based Questions

Can you tell me a bit about yourself?

Answer:

What made you apply for this job?

Answer:

What would you want to achieve from being a Support Worker? Or where do you see yourself in five years?

Answer:

What talents would you share with service users?

Answer:

What do you enjoy outside of work?

Answer:

What do you want to become a Support Worker?

Answer:

What are five qualities you think a Support Worker needs to have?

Answer:

What would you consider your strengths to be?

Answer:

What would you consider your weaknesses to be?

Answer:

What makes you stand out from other candidates for this Support Worker position?

Answer:

Why do you want to work for us?

Answer:

What would motivate you in this position?

Answer:

What's your ideal working environment?

Answer:

What's your reason for leaving your current job?

Answer:



Ability-Based Questions

What experience do you have that's relevant to a Support Worker?

Answer:

What training or qualifications do you have that's relevant to the role of a Support Worker?

Answer:

What aspects of the job do you think you'll find challenging?

Answer:

How would you balance your work and professional life?

Answer:

Do you work well as part of a team?

Answer:

How do you feel about potentially having to work weekends or late hours?

Answer:

Behavioural Questions

How would you ensure you treat the people we support with respect and empathy?

Answer:

What was a challenging experience you have previously encountered and how did you deal with it?

Answer:

What made you apply for this job?

Answer:

How would you show integrity in your work?

Answer:

How would you ensure no professional boundaries are crossed when working closely with service users?

Answer:

How would you handle sensitive information if a service user shared it with you?

Answer:

How would you handle the situation if a service user became upset or aggressive towards you?

Answer:

Tell me about a time when a situation didn't go the way you intended and what did you learn from it?

Answer:

Tell me about a time when you experienced conflict at work and how did you deal with it?

Answer: